

Highland Hills Pastoral Charge

MINISTRY AND PERSONNEL COMMITTEE REPORT – 2019

The Ministry and Personnel Committee held only one meeting during 2019. We continue to be in touch by email when the need arises. Rev. Max Ward keeps us well informed of his activities and mileage through quarterly reports and we are free to raise any questions regarding these reports.

The Committee has added two new members – Shawn Chevalier and Wilma Warne. Their input is most appreciated. Pat Thornett was active for the full year but has decided to step back starting in 2020. Many thanks Pat for your major contributions to the Committee but especially to the Church.

The M&P Committee is cooperating with the Property Committee of HHUC and with the Unified Board to right-size our custodial staff now that requirements at Zion have diminished. This should be resolved in the new year.

We made recommendations to the Official Board regarding Vacation and Study Leave and salaries for the minister and secretary. In addition, we reviewed and approved Rev Max's plans for the balance of his sabbatical in 2020.

Our committee continues to be available to address any concerns of the congregation. They must be submitted in writing. We also are here to address any concerns of employees of the Pastoral Charge. We hope that we can keep the Pastoral Charge in good running order.

Bruce McClennan, Chair,
Larry Giles, Jim Hicks, Shirley Johnston, Pat Thornett, Shawn Chevalier and Wilma Warne