

Look down

SUNDAY'S JULY 1 & 8, 2018

Highland Hills United Church
Amalgamation Information and Discussion Sessions
Monday, July 30 - 7:00pm at Zion UC
Tuesday, August 7 - 7:00pm at Minden UC

SUNDAY's June 10, 17 & 24 2018

SUNDAY, JUNE 24 - Congregational readiness vote will take place after morning worship (at Minden). This vote will determine if the congregation of HHUC is ready to decide which of its two church buildings shall become its permanent home. Yes or No.

For further details, see the 'green sheet' – copies at the back of the church.

SUNDAY's June 3 2018

Please see the detailed announcement from the Unified Board on the separate green sheet.

SUNDAY's MAY 13, 20, 27 & June 3 2018

- WED. MAY 30 - **Special Unified Board meeting** at 7:00pm at Zion, to consider whether HHUC is ready to move forward with the location question of amalgamation. The scheduled Unified Board mtg still stands on June 27th.

SUNDAY's APRIL 15, 22, 29 & May 6 2018

INTEGRATION INFORMATION

People have expressed concern about the impact amalgamation and alternating services could have on Givings. The following is a summary of the comparison of cumulative totals of "Givings" to March 31 for HHUC 2018 vs Zion+Minden 2017. Weekly Givings are up \$432 (+2%), M&S up \$1,363(+42%) WOW, Building up \$29(+9%). Initial up \$118(+60%), and Loose down \$204(-47%). Note 2017 had an extra Sunday in this period. We will report again at the end of June. Thank you to everyone for your strong support.

SUNDAY, August 27, September 3, 10 & 17, 2017

INTEGRATION INFORMATION - August 27, 2017

The Building Assessment Committee distributed by email (Aug. 24) a summary of their report on the church buildings in Minden and Carnarvon and how they would fit into our vision of the future of the new Highland Hills United Church. A few copies of the report are also available at each church. This report, that records the capabilities and the shortfalls of each building, has not produced a clear decision of one building over another.

A Question and Answer Session will be held following the 11:00am joint worship service at Minden on Sunday, September 17 to provide you with an opportunity to ask questions and seek clarification from this committee after you have had an opportunity to study their summary.

Rather than a hard deadline for the decision about which building to use for worship, our approach continues to be one of taking a series of thoughtful, careful steps as we contemplate a choice which will be best for our future.

Your Worship Committee is looking into trying different times, locations and format of services this Fall to assist with our consideration of choices. More information will follow.

Do you have any thoughts or ideas of how we can move forward? Contact anyone on the Integration Committee: (Lois Deacon, Andy Cooper, Erskine Flook, Joan Grant, Jan Heffer, or Ross McMullen)

SUNDAY, June 11 & 18, 2017

INTEGRATION INFORMATION

Highland Hills United Church

A Brief Review for our Summer Friends

- Oct 23, 2016, Minden and Zion congregations voted to amalgamate effective January 1, 2018. Maple Lake decided that it was not the time for them but will remain part of Highland Hills Pastoral Charge.
- Since that time, Minden and Zion have been working on the mechanics of joining the two congregations.
- We have voted on a name (Highland Hills United Church) and a governance structure (a combined Board for the new church and Pastoral Charge). Maple Lake retains their Council.
- Committees are assessing the buildings, looking at our music programs, finances, etc.
- In the future the Highland Hills church will vote on the worship location, this may happen later in 2017 or may not happen until sometime into 2018. Yes, there could be a period that our one congregation holds worship services in two locations.
- There have been 2 Visioning sessions to help chart the future vision for our church in order to move forward with faith, joy and hope rather than just continuing to exist.

Do you have thoughts or ideas of how we can move forward with empathy and understanding as decisions are made? Contact anyone on the Integration Committee (Lois Deacon, Andy Cooper, Erskine Flook, Joan Grant, Jan Heffer, Ted Koehler, or Ross McMullen)

SUNDAY, MAY 28, 2017

INTEGRATION INFORMATION - Report to May 13

Highland Hills United Church

An enthusiastic, energetic group of about 30 people from all 3 churches attended the Visioning 2 gathering. A lot of ideas were discussed and much thoughtfulness was evident as we responded to 3 questions posed by Rev Bob Root.

1) What kind of church are we going to be?

2) How do we care for one another within that church?

3) How do we take our church work out into the communities in which we live?

Small groups discussed far ranging topics such as future musical programs, how we become more vital to our world /neighbourhood, identifying where our talents/time can best be invested, and new ways to worship.

There was a good cross section of people attending (although it would be nice to have a few younger members).

Participation is important for all of us for the future of Highland Hills United Church.

The intention is to have a Vision Group/committee develop these ideas and any more that arise, so that they are not forgotten on the shelf, but are used to focus and shape our new church.

Do you have thoughts or ideas as we move forward? Contact anyone on the Integration Committee (Andy Cooper,

Lois Deacon, Erskine Flook, Joan Grant, Jan Heffer, or Ted Koehler)

SUNDAY, MAY 7, 2017

INTEGRATION INFORMATION

Highland Hills United Church

Progress Report to May 1

Visioning II - Saturday, May 13 @ 10:00am. Help identify our vision for our new church and identify ways we can support and strengthen our outreach in the community. The results of this Visioning session will be adopted by a Visioning Committee, who will guide the new church towards achieving those goals.

The Building Assessment Committee continues to collect physical information on the properties as well as inventories of contents and heritage assets. A number of committees at both Minden and Zion have met jointly to discuss working together.

Do you have thoughts or ideas of how we can move forward with empathy and understanding as decisions are made? Contact anyone on the Integration Committee (Lois Deacon, Andy Cooper, Erskine Flook, Joan Grant, Jan Heffer, or Ted Koehler)

SUNDAY, APRIL 16, 2017

INTEGRATION INFORMATION - Progress Report to April 3

- At the annual Highland Hills Pastoral Charge Congregational meeting we have picked a name for the new congregation, Highland Hills United Church. At the same meeting we agreed on a governance organization that combined the Boards of the Pastoral Charge and the Highland Hills United Church into one Unified Board and retained the Maple Lake's Council and its participation in this Unified Board for Pastoral Charge matters.
- The Building Assessment Committee is near the end of its data collection phase, which included an inspection of each building by a licensed inspector. Its report will be available by early summer.
- Your Integration Committee is planning a Charge session from 10am-2pm on **Saturday May 13, 2017** at Zion UC to identify our vision for our new church. We are glad that Bob Root has agreed to lead this visioning session which is a follow-up to the one held last year. Please plan to join us for good conversation and lunch.

Do you have thoughts or ideas of how we can move forward with empathy and understanding as decisions are made? Contact anyone on the Integration Committee (Andy Cooper, Lois Deacon, Erskine Flook, Jan Heffer, or Ted Koehler)

SUNDAY, APRIL 9, 2017

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Contact

anyone on the Integration Committee (Andy Cooper, Lois Deacon, Erskine Flook, Jan Heffer, or Ted Koehler)

SUNDAY, APRIL 2, 2017

INTEGRATION INFORMATION

Progress Report to March 27

- At the annual Highland Hills Pastoral Charge Congregational meeting we have picked a name for the new congregation, Highland Hills United Church. At the same meeting we agreed on a governance organization that combined the Boards of the Pastoral Charge and the Highland Hills United Church into one Unified Board and retained the Maple Lake's Council and its participation in this Unified Board for Pastoral Charge matters.
- The Building Assessment Committee is near the end of its data collection phase, which included an inspection of each building by a licensed inspector. Its report will be available by early summer.
- Your Integration Committee is planning a session to identify our vision for our new church.

More information will be announced in April.

Do you have thoughts or ideas of how we can move forward with empathy and understanding as decisions are made? Contact anyone on the Integration Committee (Andy Cooper, Lois Deacon, Erskine Flook, Jan Heffer, or Ted Koehler)

SUNDAY, JANUARY 22, 2017

TRANSFORMATION INFORMATION

Progress Report to January 15

- created an Integration Committee headed by Lois Deacon to steer the amalgamation process in 2017,
- all integration information published in the bulletins have been posted on dedicated bulletin Boards at each church so that the information is available at all times. Next step is to post it on the HHPC website,
- have started a quest for a new name, preferably not related specifically to either Minden or Carnarvon,
- some Trustees and others have started a Real Estate committee to look at the future use of the properties. Currently they are collecting information about each property to create a data base to help with future choices and decisions,
- a proposed governance organization is being developed to try and reduce three triplicate organizations of Boards and Committees down to one. This will be discussed with Presbytery later this month.

Have you organized a joint meeting with your sister church committee? Do you have suggestions or ideas re amalgamating some aspect, big or small, of our churches? Getting the process going depends on you taking the initiative and contacting Lois Deacon so she can help you get started 705 754 1347 or travelling.paddler@gmail.com

SUNDAY, JANUARY 15, 2017

TRANSFORMATION INFORMATION

Progress Report to January 15

- created an Integration Committee headed by Lois Deacon to steer the amalgamation process in 2017,
- all integration information published in the bulletins have been posted on dedicated bulletin Boards at each church so that the information is available at all times. Next step is to post it on the HHPC website,
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SUNDAY, JANUARY 1, 2017

TRANSFORMATION INFORMATION

Are you a leader/member of a committee at Minden or Zion?

As soon as possible at your next meeting please:

- review the scope of your committee's work
- identify if there are any impediments or special requirements to joining you to your sister's committee
- propose solutions to address these issues
- invite your sister committee to meet with you (you have to initiate this action)
- communicate with the Integration Committee (Lois Deacon) about these impediments and their proposed solutions, either through copies of minutes or a direct message or communicate with them if amalgamation is straight forward (good news is always welcome).

Your Integration Committee will participate in these meetings to get you started and/or to answer questions. Contact Lois Deacon 705 754 1347, travelling.paddler@gmail.com

SUNDAY, DECEMBER 18, 2016 - Advent 4

TRANSFORMATION INFORMATION

Are you a leader/member of a committee at Minden or Zion?

As soon as possible at your next meeting please:

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SUNDAY, DECEMBER 11, 2016 - Advent 3

TRANSFORMATION INFORMATION

Are you a leader/member of a committee at Minden or Zion?

As soon as possible at your next meeting please:

- review the scope of your committee's work
- identify if there are any impediments or special requirements to joining you to your sister's committee
- propose solutions to address these issues
- invite your sister committee to meet with you (you have to initiate this action)
- communicate with the Integration Committee (Lois Deacon) about these impediments and their proposed solutions, either through copies of minutes or a direct message or communicate with them if amalgamation is straight forward (good news is always welcome).

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SUNDAY, DECEMBER 4, 2016 - Advent 2

TRANSFORMATION INFORMATION

So far, your committee has identified a number of areas requiring attention (not in order of importance). What have we missed?

- New name for the new congregation
- Governance structure to incorporate Minden & Zion Councils as well as Highland Hills Pastoral Charge
- Our music program – putting together a Ministry of Music for the new Congregation
- Financial systems: Assets, Memorials under Trustees/ Treasurers/ Envelope secretaries/ PAR
- Integration of church committees (including UCW)
- Church property: Real property (including land, buildings);
Personal property (money, investments, furniture, equipment)
- Fellowship and Pastoral Care

**Please contact any members of the Integration Committee
with your questions, suggestions, or offer to help.**

SUNDAY, NOVEMBER 27, 2016 - Advent 1 Communion

TRANSFORMATION INFORMATION

Your Official Board, with the approval of Minden and Zion Councils, has created an **Integration Committee** to lead the transformation of the Minden and Zion Congregations into a new Congregation with the goal of not leaving anyone behind. This Committee will engage extra volunteers as required and create sub-committees to assist them with completing tasks. The Committee will keep both Congregations fully informed on a regular basis of progress, issues identified, and proposed resolution of issues.

The Integration Committee is composed of:

Lois Deacon - Chair of Committee	705 754 1347;	Pat Thornett - Acting Chair Minden Council	705 286 3026
Ross McMullen - Chair Zion Council	705 489 3256;	Andy Cooper - Presbytery Rep	705 455 9212
Rev Max Ward - Minister	705 286 1470;	Erskine Flook - Chair Official Board	705 489 4407

Please contact any of these people with your questions, suggestions, or offer to help.

SUNDAY, OCTOBER 16, 2016

AMALGAMATION VOTE on October 23 - Maple Lake, Minden, Zion United Churches.

The question to be voted on at the Congregational meetings on Oct. 23 will be as follows:

"Whereas..... The intention to amalgamate the three churches decision will be made on this the 23 of October 2016, the details will be finalized prior to amalgamation on January 1, 2018. I understand if only two churches choose to join together, that those two churches will actively move forward together. I understand that Presbytery will be part of our deliberations from now on. I understand there will be an intention to actively move forward together in developing proposals toward the amalgamation of the churches by the end of 2017, while giving time for hearing the heart centred concerns of both members and adherents. I am in favour of amalgamation.

Yes_____ No_____ "

Questions? Contact: A Cooper, E Flook, A Carpenter-ML, T Parish-M, R McMullen-Z, Rev Max Ward

SUNDAY, OCTOBER 9, 2016 - Thanksgiving

AMALGAMATION VOTE - Maple Lake, Minden, Zion United Churches

On **October 23rd** members of each Congregation will be invited by their Church Council to vote on whether their Congregation is willing to join with the other Congregations.

Questions? Contact: A Cooper, E Flook, A Carpenter-ML, T Parish-M, R McMullen-Z

SUNDAY, OCTOBER 2, 2016 - World Wide Communion

AMALGAMATION VOTE - Maple Lake, Minden, Zion United Churches

On **October 23rd** members of each Congregation will be invited by their Church Council to vote on whether their Congregation is willing to join with the other Congregations.

Questions? Contact: A Cooper, E Flook, A Carpenter-ML, T Parish-M, R McMullen-Z

Q: What happens if one of the churches votes "No" ?

A: If one church votes "No" the implementation process moves ahead for the two churches that voted "Yes", but the "No" church continues "as is" and is part of and participates in the transitional Official Board of the Highland Hills Pastoral Charge.

SUNDAY, SEPTEMBER 25, 2016 - Creation Time

AMALGAMATION VOTE - Maple Lake, Minden, Zion United Churches

On October 23rd members of each Congregation will be invited by their Church Council to vote on whether their Congregation is willing to join with the other Congregations.

Questions? Contact: A Cooper, E Flook, A Carpenter-ML, T Parish-M, R McMullen-Z

Q: If amalgamation is decided on, will we change before the end of the year?

A: No, it may take up to 2 years to get UCC approval; sort out time, location, number, and type of worship services; choir; financial and administrative matters; and property management strategies. It is unlikely that you will see changes at each church until then.

SUNDAY, SEPTEMBER 18, 2016 - Creation Time

AMALGAMATION VOTE - Maple Lake, Minden, Zion United Churches

On October 23rd members of each Congregation will be invited by their Church Council to vote on whether their Congregation is willing to join with the other Congregations.

Questions? Contact: A Cooper, E Flook, A Carpenter-ML, T Parish-M, R McMullen-Z

Q: If amalgamation is decided on, will we change before the end of the year?

A: No, it may take up to 2 years to get UCC approval; sort out time, location, number, and type of worship services; choir; financial and administrative matters; and property management strategies. It is unlikely that you will see changes at each church until then.

SUNDAY, SEPT. 4 and 11, 2016 - Surely God is in this place!

AMALGAMATION VOTE - Maple Lake, Minden, Zion United Churches

On **October 23rd** members of each Congregation will be invited by their Church Council to vote on whether their Congregation is willing to join with the other Congregations.

Questions? Contact: A Cooper, E Flook, A Carpenter-ML, J Heffer-M, R McMullen-Z

Q: Is someone pushing us to amalgamate?

A: No, your Official Board, Church Councils and many members see this as a way to move forward, but only the members of each Congregation can decide if their Congregation is willing to join with the others.